



Which directorate(s) are responsible for this EIA?	["Adults Social Care"]
Budget Saving	Yes

What is the responsible officer's email address?	atrin.conway@birmingham.gov.uk
What is the accountable officer's email address?	temitope.ademosu@birmingham.gov.uk



Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
	<p>our young people have cited as an aspiration. The new blended offer will enable us to utilise centres for activities and also as touch points for citizens who may be accessing activities within the community. The service will continue to cater for citizens aged 18 and above which include the current cohort who are mainly within the 40-64 age bracket. Gaps in service provision for younger adults has been highlighted above and will be addressed as part of the redesign.</p> <p>As we are modernising our offer, we will be able to increase the service offer to meet the needs of this protected characteristic.</p>
How will you mitigate against any negative impact to the age characteristic?	<p>No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope is accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service. We will continue to amend and update the EIA to reflect outcomes of the review in more detail. The subject of this EIA is to review services to make improvements, review of the EIA will be subject to public consultations which will determine the strategy used to improve the service</p>

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	<p>Long Term Access and mobility only 8 1.9%</p> <p>Long Term Access and mobility only / Long Term Learning Disability Support 2 0.5%</p> <p>Long Term Learning Disability Support 258 60.1%</p> <p>Long Term Learning Disability Support / Long Term Personal care support 4 0.9%</p> <p>Long Term Learning Disability Support / Long Term Support for Social Isolation or Other Support 5 1.2%</p> <p>Long Term Mental Health Support 3 0.7%</p> <p>Long Term Mental Health Support / Long Term Support for Social Isolation or Other Support 1 0.2%</p> <p>Long Term Personal care support 68 15.9%</p>



Does this proposal impact those people with a disability as per the Equality Act 2010?

Yes



Does this proposal impact citizens based on their gender as per the Equality Act 2010?	Yes
What genders will be impacted by this proposal?	["Male", "Female"]
Please describe the impact to the gender characteristic	<p>Female 197 45.9% Male 232 54.1% Grand Total 429</p> <p>The above data is derived from Eclipse.</p> <p>45.9% of our citizens are female and 54.1% are male. We do not have data on non-binary, this is data that we are going to obtain. The data shows an equal cohort of men and women and we will continue to monitor referrals to ensure we cater to the needs of the whole community. We do not have data on non binary, this is data that we are going to obtain. Once, we have this, we will analyse it.</p> <p>As we are modernising our offer, we will be able to increase the service offer to meet the needs of this protected characteristic.</p>
How will you mitigate against any negative impact to the gender characteristic?	<p>No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service. We will continue to amend and update the EIA to reflect outcomes of the review in more detail. The subject of this EIA is to review services to make improvements, review of the EIA will be subject to public consultations which will determine the strategy used to improve the service</p>

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	Yes
Please describe the impact to the gender reassignment characteristic	<p>45.9% of our citizens are female and 54.1% are male. WNo direct impact has been identified. Current services and support will continue for all citizens with protected</p>

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

Yes



<p>Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?</p>	<p>Yes</p>
	<p>4.2% of our citizens are married and the majority of our citizens are single. The marital or civil partnership status is not recorded for 19.8% of our citizens. We would ensure that if citizens, who are in a relationship, are able to access the same centre. The changes we are proposing do not have an impact. However, of the 4.2% who are married, many of their partners have a caring responsibility, and we would continue to support this.</p>
<p>How will you mitigate against any negative impact to the marriage and civil partnership characteristic?</p>	<p>No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The service in scope are accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the service expanding to cater to more citizens. We will continue to review and amend the EIA in line with changes in service. We will continue to amend and update the EIA to reflect outcomes of the review in more detail. The subject of this EIA is to review services to make improvements, review of the EIA will be subject to public consultations which will determine the strategy used to improve the service</p>



Does this proposal impact people due to their race as per the Equality Act 2010?

Yes

extended family, for example citizens from the Asian community. Being able to attend centres in the evening



Does this proposal impact people's religion or beliefs as per the Equality Act 2010?

Yes

Although just under half of our citizens are Christian, we offer a suite of activities within the centres which celebrates all faiths and religions. For example, we hold events for all citizens in celebration of Eid and do the same for Christian festivals such as Easter and Christmas. The enhanced offer at the centres which will include opening the centres in the evenings and at weekends will enable citizens to access religious activities or services. For example, Muslim citizens may leave centres on Friday at lunchtime to attend prayers. The new service offer would enable them to return following prayers as the centre will still be open.





