





Data



Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

No

Please describe the impact to the gender reassignment characteristic



## Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A



Monitoring	
How will you ensure any adverse impact and mitigation measures are monitored?	As part of the Division's performance management framework
Please enter the email address for the officer responsible for monitoring impact and mitigation	Leslie Williams

