

EIA Form About your EIA			
Reference number	BA000350		
Date Submitted	05/02/2024		
Subject of the EIA	Cease neighbourhood based community work support and cease the non-statutory functions with the Neighbourhood Development and Support Unit		
Brief description of the policy, service or function covered by the EIA	Currently within the Neighbourhood Development and Support Unit (NDSU) the Community Support and Development function currently have a two Constituency place based overview function plus a thematic lead on programmes within the Council's commitment on Localisation - "Working Together in Birmingham's Neighbourhoods" policy statement such as the development of Neighbourhood Councils and Neighbourhood Planning, Community Asset Transfer and Assets of Community Value, Community Capacity Building, External Funding, Ward Action Planning, Neighbourhood Action etc. The proposed reduction in this community support and development function means that the area based support would cease and only the statutory functions would continue, that is support for Neighbourhood Planning and Neighbourhood Councils, Community Asset Transfer and Assets of Community Value. The important intervention and prevention work around community capacity building and infrastructure support, external funding and neighbourhood action would not continue. This is a Year 2 budget reduction proposal. Although the reduction in this work will have a general negative impact across neighbourhoods and community groups it doesn't necessarily impact disproportionately on any one protected characteristic.		
Equality Assessment is in	["Amended function","Amended service"]		
support of	Appually		
How frequently will you review impact and mitigation measures identified in this EIA?	Annually		
Due date of the first review	2025-01-22		

	Directorate, Division & Service Area			
ſ	Which directorate(s) are	["City Operations"]		
	responsible for this EIA?			
	Division	Neighbourhoods		
I	Service area	Neighbourhood Development and Support Unit		
	Budget Saving	Yes		



How will you mitigate against	NA
any negative impact to the	
sex characteristic?	

F	Protected Characteristic - Gender Reassignment			
	Does this proposal impact	No		
	people who are proposing to			
	undergo, undergoing or have			
	undergone a process to			
	reassign one's sex as per the			
	Equality Act 2010?			
	Please describe the impact to	N/A		
	the gender reassignment			
	characteristic			
	How will you mitigate against	N/A		
	any negative impact to the			
	gender reassignment			
	characteristic?			

Protected Characteristic - Marriage and Civil Partnership			
Does this proposal impact	No		
people who are married or in			
a civil partnership as per the			
Equality Act 2010?			
What legal marital or	NA		
registered civil partnership			
status will be impacted by			
this proposal?			
Please describe the impact to	NA		
the marriage and civil			
partnership characteristic			



