

EQUALITY IMPACT ASSESSMENT

Cut Tourism grants budget by £0.025m

Reference: EIA000335

THE PARA CHINA PARA PARA



 \bigcirc

Protected Characteristics

Protected Characteristic Age	
Does this proposal impact	No
people due to their age as	
per the Equality Act 2010?	
What age groups are	N/A
impacted by your proposal?	
Please describe the impact to	N/A
the age characteristic	
How will you mitigate against	N/A
any negative impact to the	
age characteristic?	

Protected Characteristic Disability		
Does this proposal impact	Yes	
those people with a disability		
as per the Equality Act 2010?		
Please describe the impact to	There is no specific disability characteristic but one current	
the disability characteristic	example of a visitor destination plan project (action) is	
	improving 'accessible tourism' initiatives and practices	
	amongst venues / service providers across the city	
	induding disability needs awareness raising, better	
	marketing & promotion of services.	
How will you mitigate against	Existing project is being funded through Shared Prosperity	
any negative impact to the		
disability characteristic?		

Page 3 of 6 Saltan

Protected Characteristic - Ethnicity and Race Does this proposal impact No people due to their race as per the Equality Act 2010? What ethnic groups would be N/A impacted by this proposal? Please describe the impact to N/A the ethnicity and race characteristic N/A How will you mitigate against any negative impact to the ethnicity and race characteristic?

Protected Characteristic - Religion or Beliefs		
Does this proposal impact	No	
people's religion or beliefs as		
per the Equality Act 2010?		
What religions could be	N/A	
impacted by this proposal?		
Please describe the impact to	N/A	
the religion or beliefs		
characteristic		
How will you mitigate against	N/A	
any negative impact to the		
religion or beliefs		
characteristic?		

Protected Characteristic - Sexual Orientation		
Does this proposal impact	No	
people's sexual orientation as		
per the Equality Act 2010?		
What sexual orientations may	N/A	
be impacted by this		
proposal?		
Please describe the impact to	N/A	
the sexual orientation		
characteristic		
How will you mitigate against	N/A	
any negative impact to the		
sexual orientation		
characteristic?		





6

١	Monitoring		
	How will you ensure any adverse impact and mitigation measures are monitored?	Source external funding for projects where possible e.g. Shared Prosperity Funding. Work with regional partners including West Midlands Combined Authority and West Midlands Growth Company on Tourism promotion initiatives.	
	Please enter the email address for the officer responsible for monitoring impact and mitigation	Ben Hau	