

# EQUALITY IMPACT ASSESSMENT

Cease arts commissioning and local arts development funding

Reference: EIA000334









<p>Please describe the impact to the disability characteristic</p>	<p>All individuals (residents) with disabilities will potentially be affected by cuts to arts grants and cultural project grants as the funding cuts will significantly decrease the number of projects and engagement availabilities on offer to the population at large. We expect that all organisation projects awarded to be inclusive and all awarded organisations to hold and comply with the requisite inclusion and access policies. Grants are awarded to Birmingham based constituted arts organisations who are expected to co-design engagement activity with residents which include people with disabilities. Sometimes arts organisations apply for funding to support engagement work with selected disability groups organisations but this is not specified in the funding prospectus.</p> <p>We don't know what the projects will be until we have received and assessed the applications. We always receive more applications that can be awarded. Projects are awarded based on how they best meet the application theme criteria;</p> <p>Culture on our Doorstep - arts activities in local neighbourhoods creating a better sense of place, local identity, better quality of life, health &amp; wellbeing for communities and within communities</p> <p>Next Generation - arts activities for children and young people who don't ordinarily participate in arts activities (outside of education) engaging their imagination and interest, inspiring them to be bold and ambitious</p> <p>Cultural Leadership – leadership development opportunities aimed at diversifying Birmingham's arts sector leaders to better represent our diverse population</p> <p>Over thirty different creative projects in 2022-23 happening across twenty-five city wards, reaching thousands of Birmingham residents, through participation and as audiences. Projects can be Mothers and babies will make new music together; migrant communities will create theatre; young people from across the city will produce films about roller skating, mental health and activism; isolated older people will be invited to dance, and community choirs will create a celebratory space where vulnerable people feel safe and included.</p>
<p>How will you mitigate against any negative impact to the disability characteristic?</p>	<p>Help signpost arts and culture organisations to seek alternative funding streams.</p>

Protected Characteristic Sex



Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

**Protected Characteristic - Gender Reassignment**

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to





Please describe the impact to the ethnicity and race characteristic

All ethnic groups will potentially be affected by cuts to arts grants and cultural project grants as the funding cuts will significantly decrease the number of projects and engagement availabilities on offer to the population at large including those from different ethnic groups. Arts organisations are based all over the city and projects are awarded as to how they meet the funding prospectus outcomes and council objectives. Some applications can target specific ethnic groups e.g. working with Somali women but otherwise projects are supposed to include and engage residents from from an ethnic background. All successful applicant organisations are required to hold and comply with their access and inclusion policy - a condition of grant aid.

We don't know what the projects will be until we have received and assessed the applications. We always receive more applications that can be awarded. Projects are awarded based on how they best meet the application theme criteria;

Culture on our Doorstep - arts activities in local neighbourhoods creating a better sense of place, local identity, better quality of life, health & wellbeing for communities and within communities

Next Generation - arts activities for children and young people who don't ordinarily participate in arts activities (outside of education) engaging their imagination and interest, inspiring them to be bold and ambitious

Cultural Leadership – leadership development opportunities aimed at diversifying Birmingham's arts sector leaders to better represent our diverse population

Over thirty different creative projects in 2022-23 happening across twenty-five city wards, reaching thousands of Birmingham residents, through participation and as audiences. Projects can be Mothers and babies make new music together; migrant communities will create theatre; young people from across the city will produce films about roller skating, mental health and activism; isolated older people will be invited to dance, and community choirs will create a celebratory space where vulnerable people feel safe and included.

How will you mitigate against any negative impact to the ethnicity and race characteristic?

Help signpost organisations to alternative funding streams

Protected Characteristic - Religion or Beliefs





Does this proposal impact people's religion or beliefs as per the Equality Act 2010?

No

