

EQUALITY IMPACT ASSESSMENT

" 'y '# 'V

k '-@

Date: 30/01/2024



d layer II



EIA Form About your EIA	
Reference number	⊟A000319
Date Submitted	30/01/2024
Subject of the EIA	Bed and Breakfast (B&B) Unit Cost Negotiation
Brief description of the	Housing Solutions and Support is responsible for statutory
policy, service or function	service delivery to vulnerable citizens. This includes
covered by the EIA	people who sleep rough, sin





Data Sources	
Data sources	N/A
Data source details	N/A

Protected Characteristics

Protected Characteristic Age	
Does this proposal impact	Yes
people due to their age as	
per the Equality Act 2010?	
What age groups are	["0-9 years","10-19 years","20-29 years","30-39 years","40-
impacted by your proposal?	49 years", "50-59 years", "60-69 years", "70-79 years", "80-89
	years","90 years or over"]
Please describe the impact to	There will be a positive impact for all ages as this proposal
the age characteristic	will help the service to procure B&B accommodation at cost
	within city limits and ensure better value for money.
How will you mitigate against	Positive impact
any negative impact to the	
age characteristic?	





Protected Characteristic - Gender Reassignment





Please describe the impact to the pregnancy and maternity characteristic

How will you mitigate against any negative impact to the pregnancy and maternity characteristic?

There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.

Positive impact





Protected Characteristic - Sexual Orientation		
Does this proposal impact people's sexual orientation as per the Equality Act 2010?	Yes	
What sexual orientations may be impacted by this proposal?	["Gay or lesbian", "Straight or heterosexual", "Bisexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]	
Please describe the impact to the sexual orientation characteristic	The service is accessible to all regardless of their sexual orientation. There will be a positive impact as this proposal will help the service to procure B&B accommodation at cost within city limits and ensure better value for money.	
How will you mitigate against any negative impact to the sexual orientation characteristic?	Positive impact	

Monitoring	
How will you ensure any	n/a
adverse impact and	
mitigation measures are	
monitored?	
Please enter the email	n/a
address for the officer	
responsible for monitoring	
impact and mitigation	

