

EQUALITY IMPACT ASSESSMENT

Family Group Conferencing

Reference: EIA000288



Protected Characteristics

Protected Characteristic	Age
Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["10-19 years", "20-29 years"]
Please describe the impact to the age characteristic?	This service is currently accessed by younger people aged 16-25 years old. These younger people will have some form of vulnerability (people with a Learning disability/Physical disabilities/mental health issues/issues pertaining to trauma). The service has focused on younger adults who need planning support to maintain their independence. The implementation of the savings proposal will impact this characteristic. There would be a negative impact in terms of quality and success of prevention services and the younger people being able to move into adulthood without reliance on more intensive services.
How will you mitigate against any negative impact to the age characteristic?	There will be a review of the Equality Impact Assessment following the service review. The younger person can still receive an adult Care Act support plan (if they meet the eligibility), or support from Preparing For Adulthood services (PFA) if they meet PFA criterion.

Protected Characteristic	Disability
Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic?	This service is open to the most vulnerable (people with a Learning disability/Physical disabilities/mental health issues) There is a particular focus on Safeguarding plans and younger people (14-25) years with vulnerabilities who are moving into adulthood and potentially adult services and need planning support to maintain their independence. The implementation of the savings proposal will impact this characteristic. There would be a negative impact in terms of quality and success of prevention services and the younger people with disabilities being able to move into adulthood without reliance on more intensive services.



How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A
---	-----

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
--	----

Please describe the impact to the pregnancy and maternity characteristic	N/A
--	-----

How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	
--	--



Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A

