

EQUALITY IMPACT ASSESSMENT



EIA Form About your EIA	
Reference number	EIA000253
Date Submitted	23/01/2024
Subject of the EIA	Future Operating Model of Alexander Stadium
Brief description of the policy, service or function covered by the EIA	To review and consider options for the future operation and management of Alexander Stadium. Whilst there may be a different delivery organisation or vehicle that has responsibility for the day to day running of the facility this proposal is ultimately aimed at safeguarding (and enhancing) the current programme of activities that take place at Alexander Stadium.
Equality Assessment is in support of	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA? Due date of the first review 221	Annually



Please describe the impact to	N/A
the age characteristic	
How will you mitigate against	N/A
any negative impact to the	
age characteristic?	

Protected Characteristic Disa	ability
Does this proposal impact	No
those people with a disability	
as per the Equality Act 2010?	
Please describe the impact to	N/A
the disability characteristic	
How will you mitigate against	N/A
any negative impact to the	
disability characteristic?	

Protected Characteristic Sex	
Does this proposal impact	No
citizens based on their Sex as	
per the Equality Act 2010?	
What Sexes will be impacted	N/A
by this proposal?	
Please describe the impact to	N/A
the Sex characteristic	
How will you mitigate against	N/A
any negative impact to the	
Sex characteristic?	

Protected Characteristic - Gender Reassignment				
Does this proposal impact	No			
people who are proposing to				
undergo, undergoing or have				
undergone a process to				
reassign one's sex as per the				
Equality Act 2010?				
Please describe the impact to	N/A			
the gender reassignment				
characteristic				
How will you mitigate against	N/A			
any negative impact to the				
gender reassignment				
characteristic?				

Protected Characteristic - Marriage and Civil Partnership











Does this proposal impact

No

per the Equality Act 2010?

