

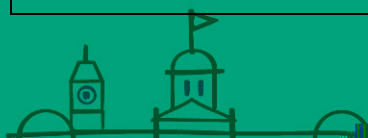




Protected Characteristic	Age
[REDACTED]	Yes
[REDACTED]	["0-9 years", "10-19 years", "20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]
[REDACTED]	Whilst the measures to improve the financial position of the contract with BCLT have not yet been agreed and confirmed, it is unclear at this time on the impact on this protected characteristic.
[REDACTED]	Working closely with our contracting partner under the guidance of the contract and service specification to minimise impact as far as possible. BCLT will be further supported and encourages to expand their offer and programme to mitigate for any impact. A full review and full EIA will be submitted when measures have been agreed in 2024.

Protected Characteristic	Disability
[REDACTED]	Yes
[REDACTED]	Whilst the measures to improve the financial position of the contract with BCLT have not yet been agreed and confirmed, it is unclear at this time on the impact on this protected characteristic.
[REDACTED]	Working closely with our contracting partner under the guidance of the contract and service specification to minimise impact as far as possible. BCLT will be further supported and encourages to expand their offer and programme to mitigate for any impact. A full review and full EIA will be submitted when measures have been agreed in 2024.

Protected Characteristic	Sex
[REDACTED]	Yes
[REDACTED]	["Male", "Female", "Non-binary"]
[REDACTED]	Whilst the measures to improve the financial position of the contract with BCLT have not yet been agreed and confirmed, it is unclear at this time on the impact on this protected characteristic.



[Redacted]	Working closely with our contracting partner under the guidance of the contract and service specification to minimise impact as far as possible. BCLT will be further supported and encourages to expand their offer and programme to mitigate for any impact. A full review and full EIA will be submitted when measures have been agreed in 2024.
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Protected Characteristic - Gender Reassignment

[Redacted]	No
[Redacted]	N/A
[Redacted]	N/A

Protected Characteristic - Marriage and Civil Partnership

[Redacted]	No
[Redacted]	N/A
[Redacted]	N/A
[Redacted]	N/A

Protected Characteristic - Pregnancy and Maternity

[Redacted]	Yes
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[Redacted]	Whilst the measures to improve the financial position of the contract with BCLT have not yet been agreed and confirmed, it is unclear at this time on the impact on this protected characteristic.
[Redacted]	Working closely with our contracting partner under the guidance of the contract and service specification to minimise impact as far as possible. BCLT will be further supported and encourages to expand their offer and programme to mitigate for any impact. A full review and full EIA will be submitted when measures have been agreed in 2024.

Protected Characteristic - Sexual Orientation

