



EIA Form







How will you mitigate against any negative impact to the marriage and civil partnership characteristic?

## Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity? Please describe the impact to the pregnancy and maternity characteristic





How will you mitigate agair	nst
any negative impact to the	
religion or beliefs	
characteristic?	

## Protected Characteristic - Sexual Orientation

	Does this proposal impact	
	people's sexual orientation as	
	per the Equality Act 2010?	
	What sexual orientations may	
	be impacted by this	
	proposal?	
I	Please describe the impact to	
	the sexual orientation	
	characteristic	
	How will	

