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Please describe the impact to	N/A	
the age characteristic		
How will you mitigate against	N/A	
any negative impact to the		
age characteristic?		

Protected Characteristic Disability		
Does this proposal impact	No	
those people with a disability		
as per the Equality Act 2010?		
Please describe the impact to	N/A	
the disability characteristic		
How will you mitigate against	N/A	
any negative impact to the		
disability characteristic?		

Protected Characteristic Sex	
Does this proposal impact	No
citizens based on their	
gender as per the Equality	
Act 2010?	
What genders will be	N/A
impacted by this proposal?	
Please describe the impact to	N/A
the gender characteristic	
How will you mitigate against	N/A
any negative impact to the	
gender characteristic?	

Protected Characteristic - Gender Reassignment	
Does this proposal impact	No
people who are proposing to	
undergo, undergoing or have	
undergone a process to	
reassign one's sex as per the	
Equality Act 2010?	
Please describe the impact to	N/A
the gender reassignment	
characteristic	
How will you mitigate against	N/A
any negative impact to the	
gender reassignment	
characteristic?	

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P	Protected Characteristic - Marriage and Civil Partnership		
	Does this proposal impact	No	
	people who are married or in		
	a civil partnership as per the		
	Equality Act 2010?		
	What legal marital or	N/A	
	registered civil partnership		
	status will be impacted by		
	this proposal?		

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Protected Characteristic - Religion or Beliefs	
Does this proposal impact	No
people's religion or beliefs as	
per the Equality Act 2010?	
What religions could be	N/A
impacted by this proposal?	
Please describe the impact to	N/A
the religion or beliefs	
characteristic	
How will you mitigate against	N/A
any negative impact to the	
religion or beliefs	
characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact	No
people's sexual orientation as	
per the Equality Act 2010?	
What sexual orientations may	N/A
be impacted by this	
proposal?	
Please describe the impact to	N/A
the sexual orientation	
characteristic	

