

EIA Form About your EIA

Reference number	EIA000263
Date Submitted	23/01/2024
Subject of the EIA	Temporary Accommodation Investment Strategy: Delays in increasing staffing capacity.

acknowledging the already challenging environment and pressures. Equalities Homelessness can have a devastating

Data Sources	
Data sources	["Birmingham City Observatory data and insight", "Relevant reports/strategies", "Relevant research", "Quantitative data (please specify in the box below)"]
Data source details	<p>BCC Power Bi - Housing Solutions and Support Service Data</p> <p>Black people are over three times more likely to experience homelessness - Heriot-Watt University (hw.ac.uk).</p> <p>Women are some of the biggest losers in England's broken housing system - Shelter England</p> <p>How does homelessness differ for women? - The Big Issue</p> <p>Full article: Is LGBT homelessness different? Reviewing the relationship between LGBT identity and homelessness (tandfonline.com)</p> <p>LGBTQ+ and Homelessness - Statistics and Support Crisis UK</p> <p>Women are some of the biggest losers in England's broken housing system - Shelter England</p> <p>How does homelessness differ for women? - The Big Issue</p>

Protected Characteristics

Protected Characteristic	Age
Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years", "10-19 years", "20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]

How will you mitigate against any negative impact to the age characteristic?

The service will continue to build on existing partnership working arrangements with the Children's Trust, Adult Social Care, Early Intervention and Prevention service and other relevant partners to mitigate impact.

The service will also continue to reduce the use of B&B and improve standards through existing workstreams.

We will commence the use of Regulation 10 to contract emergency TA. This will allow us to source and procure TA at cost and improve standards.

The ongoing work of the Accommodation Finding Team will continue to provide households with access to accommodation via the private rented sector.

We will continue with using Direct Lets for those stuck and in exceptional need in TA and increase the use of stock as Dispersed TA.

Protected Characteristic Disability

Does this proposal impact

Please describe the impact to the disability characteristic

All citizens regardless can access the service and assistance will be given to all in accordance with legislative requirements.

However, it is important to note that this specific proposal will only impact households that have been placed in temporary accommodation provided by Birmingham City Council.

Our data reveals that while 9% of households in B&Bs have disclosed a disability, 47% have not, suggesting the actual figure could be higher. National research on the impact of homelessness on this demographic indicates that households with disabilities are disproportionately affected by homelessness. There is also a recognized issue concerning undisclosed disabilities.

Households in temporary accommodation with disabilities may face challenges in sourcing suitable accommodation due to a shortage of accessible housing. They may be placed in temporary accommodation outside the city, distancing them from their support networks, family, and friends. This could necessitate longer travel times to appointments with external support agencies or medical appointments, potentially incurring additional costs if they rely on public transport. Certain disabilities, such as mental health conditions, could be exacerbated, potentially having a detrimental impact on their health and wellbeing if they are unable to attend appointments.

There is also a general impact that all characteristics will experience; in that it will take longer to resolve their homelessness.

Households are generally placed in B&B accommodation and then moved into more suitable TA. The transfer from B&B into more suitable TA will take longer

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	<p>experience; in that it will take longer to resolve their homelessness.</p> <p>Households are generally placed in B&B accommodation and then moved into more suitable TA. The transfer from B&B into more suitable TA will take longer</p> <p>The reduced capacity will make it challenging to maintain the current level of support and assistance to households. This includes helping them find and move into secure accommodation and ensuring they possess the necessary skills to sustain their tenancies and break the cycle of repeat homelessness. There's a risk that citizens may accrue arrears or debt due to the reduced capacity to address rent issues promptly.</p>
<p>How will you mitigate against any negative impact to the gender characteristic?</p>	<p>The service will continue to build on existing partnership working arrangements with the Childrens Trust, Adult Social Care, Early Intervention and Prevention service, Public Health and other relevant partners to mitigate impact</p> <p>Our tailored housing solutions offer for victims of DA will continue and the service will continue its partnership working with the NHS midwifery team in supporting pregnant women that are placed in TA.</p> <p>The service will also continue to reduce the use of B&B and improve standards through existing workstreams.</p> <p>We will commence the use of Regulation 10 to contract emergency TA. This will allow us to source and procure TA at cost and improve standards.</p> <p>The ongoing work of the Accommodation Finding Team will continue to provide households with access to accommodation via the private rented sector.</p>

Protected Characteristic - Gender Reassignment

<p>Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?</p>	<p>Yes</p>
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<p>How will you mitigate against any negative impact to the gender reassignment characteristic?</p>	<p>The service will also continue to build on existing partnership working arrangements with the Childrens Trust, Adult Social Care, Early Intervention and Prevention service, Public Health, and other relevant partners to mitigate impact. We will also continue ensure that any commissioning is inclusive and that our workforce continue to receive regular training around inclusivity and unconscious bias.</p> <p>The service will also continue to reduce the use of B&B and improve standards through existing workstreams.</p> <p>We will commence the use of Regulation 10 to contract emergency TA. This will allow us to source and procure TA at cost and improve standards.</p> <p>The ongoing work of the Accommodation Finding Team will continue to provide households with access to accommodation via the private rented sector.</p>
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Protected Characteristic - Marriage and Civil Partnership

<p>Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What legal marital or registered civil partnership status will be impacted by this proposal?</p>	<p>["Single", "Never married and never registered a civil partnership", "Married: Same sex", "Married: Opposite sex", "In a registered civil partnership: Opposite sex", "In a registered civil partnership: Same sex", "Separated, but still married", "Separated, but still in a registered civil partnership", "Divorced", "Formerly in a civil partnership now legally dissolved", "Widowed", "Surviving partner from civil partnership"]</p>

Please describe the impact to the marriage and civil partnership characteristic

All citizens regardless can access the service and assistance will be given to all in accordance with legislative requirements. It is important to note that this specific proposal will only impact households that have been placed in temporary accommodation provided by Birmingham City Council.

Whilst we do not gather data on this characteristic, households in TA could fall under any of the legal marital or registered civil partnership statuses considered under this characteristics and therefore could be impacted by this proposal.

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How will you mitigate against any negative impact to the marriage and civil partnership characteristic?

The service will continue to build on existing partnership working arrangements with the Childrens Trust, Adult Social Care, Early Intervention and Prevention service, Public Health, and other relevant partners to mitigate impact and look to improve its data collection against this characteristic.

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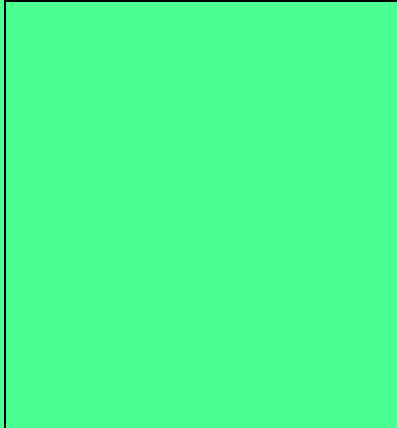
Please describe the impact to the pregnancy and maternity characteristic

All citizens regardless can access the service and assistance will be given to all in accordance with legislative requirements. It is important to note that this specific proposal will only impact households that have been placed in temporary accommodation provided by Birmingham City Council.

We don't currently hold any internal data on this characteristic. The service will continue to improve the way this data is collected and review its impact.

National research shows that pregnant women are adversely impacted by homelessness. Homelessness puts the health of pregnant mothers and their unborn babies at risk, as stress in pregnancy can adversely affect both the baby's growth and future development. Frequent moves and moves out of area can affect the degree to which families engage with maternity and health services, leading to broken relationships with professionals such as GPs and midwives.

Pregnant women may find themselves housed in unfamiliar parts of the city or even outside the city limits. This displacement could distance them from their support networks, friends, and family and disrupt the continuity of maternity care provided the NHS. They may have to travel further for antenatal appointments, or transfer care to another NHS provider if placed in TA outside of the city. If they are reliant on public transport, they could incur additional costs



The reduced capacity will make it challenging to maintain the current level of support and assistance to households. This includes helping them find and move into secure accommodation and ensuring they possess the necessary skills to sustain their tenancies and break the cycle of repeat homelessness. There's a risk that citizens may accrue arrears or debt due to the reduced capacity to address rent issues promptly.

How will you mitigate against any negative impact to the ethnicity and race characteristic?

The service will be working with WMCA and Herriot Watt University who are undertaking research around people learning to tackle race and inequalities in homelessness.

We will continue to working with refugee and migrant team for EIP to support households who have come through a refugee and migrant route.

We will continue to use interpreting services where required to ensure households in TA understand homeless process and procedure.

The service will also continue to build on existing partnership working arrangements with the Children's

What religions could be impacted by this proposal?

Please describe the impact to the religion or beliefs characteristic

["No religion", "Christian", "Buddhist", "Hindu", "Jewish", "Muslim", "Sikh"]

Whilst we do not gather data on this characteristic the service can be accessed by all regardless of religion or belief.

The service will continue to improve the way this data is collected and review its impact.

The general impact that all characteristics will experience will however still apply; in that it will take longer to resolve their homelessness.

Households are generally placed in B&B accommodation and then moved into more suitable TA. The transfer from B&B into more

<p>How will you mitigate against any negative impact to the religion or beliefs characteristic?</p>	<p>The service will continue to build on existing partnership working arrangements with the Children's Trust, Adult Social Care, Early Intervention and Prevention service, Public Health and other relevant partners.</p> <p>The service will be working with WMCA and Herriot Watt university who are undertaking research around people learning to tackle race and inequalities in homelessness.</p> <p>We will continue to working with refugee and migrant team for EIP to support households who have come through a refugee and migrant route.</p> <p>The service will also continue to reduce the use of B&B and improve standards through existing workstreams.</p> <p>We will commence the use of Regulation 10 to contract emergency TA. This will allow us to source and procure TA at cost and improve standards.</p> <p>The ongoing work of the Accommodation Finding Team will continue to provide households with access to accommodation via the private rented sector</p>
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Protected Characteristic - Sexual Orientation

<p>Does this proposal impact people's sexual orientation as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What sexual orientations may be impacted by this proposal?</p>	<p>["All other sexual orientations", "Straight or heterosexual", "Gay or lesbian", "Bisexual", "Pansexual", "Asexual", "Queer"]</p>

Please describe the impact to the sexual orientation characteristic

All citizens regardless of sexual orientation can access the service and assistance will be given to all in accordance with legislative requirements.

<p>How will you mitigate against any negative impact to the sexual orientation characteristic?</p>	<p>The service will continue to build on existing partnership working arrangements with the Childrens Trust, Adult Social Care, Early Intervention and Prevention service, Public Health, and other relevant partners to mitigate impact. We will also continue to ensure that any commissioning is inclusive and that our workforce continue to receive regular training around inclusivity and unconscious bias.</p> <p>The service will also continue to reduce the use of B&B and improve standards through existing workstreams.</p> <p>We will commence the use of Regulation 10 to contract emergency TA. This will allow us to source and procure TA at cost and improve standards.</p> <p>The ongoing work of the Accommodation Finding Team will continue to provide households with access to accommodation via the private rented sector.</p>
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Monitoring

<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>Periodic review of service data</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Stephen Philpott</p>