



Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years","20-29 years","70-79 years","80-89 years","90 years or over"]
Please describe the impact to the age characteristic	A large majority (3x) of the work conducted by the Waste Prevention Service is within Bournbrook and Selly Park, areas of the city with increased student population due to proximity to UoB. This will therefore have an increased impact on students.
	There is potential additional risk to all age groups due to the potential for more waste on the streets due to a lack of education around correct presentation of waste. This may include hazardous waste such as those emanating from white goods, asbestos etc. and may more acutely effect vulnerable citizens such as children and the elderly.
	The impact is around risk to health with an increase of waste in the environment meaning increased exposure to biological hazards. Less guidance and education around waste presentation, segregation, recycling will mean that the transient populations of students will be adversely affected due to number of residents that are unlikely to be familiar with Birmingham city council's services.
How will you mitigate against any negative impact to the age characteristic?	There is ongoing work to bring a Public Space Protection Order to this area which will mitigate impact by containing its own educational aspect. There is also the new Private Lettings team which will work to ensure that private landlords in the area provide more support to residents with regard to many issues but including waste presentation.
	Officers within the existing waste management structure to receive training to identify problem areas to allow for more focussed use of remaining/existing resource.

Does this proposal impact	Yes
those people with a disability	
as per the Equality Act 2010?	





Please describe the impact to the disability characteristic	The service signposts users that are unable to present their bins correctly due to disability to an assisted collection program, these residents may not get the help required without the waste prevention officers as a result of ceasing the service.
	There is also the risk of increased waste in the environment which might provide trip hazards or exposure to harmful agents to vulnerable residents as a result of disability.
	34% of households across the wards have one or more residents that are considered to be disabled.
How will you mitigate against any negative impact to the disability characteristic?	There is a system within waste management to identify residents that need to make use of the assisted collection as well as being able to apply for the service online. There is a program to increase awareness amongst the relevant officers in the crews, along with advancements in technology that can help to capture/identify those residents who may not be presenting waste - this will enable officers to determine if there is a potential need for
	(waste management operatives outside the scope of this proposal) through stakeholders, Data collection and prevention is part of their JD/PS.

Does this proposal impact	Yes
citizens based on their sex_as	
per the Equality Act 2010?	
What sexes will be impacted	["Female"]
by this proposal?	
Please describe the impact to	Females are still recognised in society as the main care-
the sex characteristic	givers and therefore increased waste in the environment
	(health impacts around exposure to agents and trip
	hazards) and a lack of support in accessing services to assist
	with the correct disposal of waste may more acutely
	impact females. It is recognised that this impact is shared
	across all sexes.





Does this proposal impact	No
people who are proposing to	
undergo, undergoing or have	
undergone a process to	
reassign one's sex as per the	
Equality Act 2010?	
Please describe the impact to	N/A
the gender reassignment	
characteristic	
How will you mitigate against	N/A
any negative impact to the	
gender reassignment	
characteristic?	

Does this proposal impact	No
people who are married or in	
a civil partnership as per the	
Equality Act 2010?	
What legal marital or	N/A
registered civil partnership	
status will be impacted by	
this proposal?	
Please describe the impact to	N/A
the marriage and civil	
partnership characteristic	
How will you mitigate against	N/A
any negative impact to the	
marriage and civil partnership	
characteristic?	





How will you mitigate against
any negative impact to the
pregnancy and maternity
characteristic?

In line with other steps, prioritisation of resource (officer time) toward the higher risk activities (deposited hazardous waste etc.) will help to reduce negative impact. This is done through profile mapping utilising PowerBl data and local intelligence from city council operatives to identify those areas where there is a higher occurrence of hazardous waste.

people due to their race as	
per the Equality Act 2010?	
What ethnic groups would	be
impacted by this proposal?	
Please describe the impact	to
the ethnicity and race	
characteristic	

Does this proposal impact

Yes

["Bangladeshi","Chinese","Indian","Pakistani","Other Asian","African","Caribbean","Black British","Other Black"] The representation of these ethnic groups is higher than the Birmingham average within the wards most utilising





Please describe the impact to the religion or beliefs characteristic	The largest religion within the area is Muslim (53.5%) followed by Christian (18%) and no religion (15.8%) with other religions represented at lower levels.
	Whilst the effect of reducing these services is not directly targeting these groups, it is recognised that, by way of having a larger representation of these groups within the wards who most utilise the service, the reduction of service indirectly affects these groups more so than the population of Birmingham as a whole.
	The risk to the residents is in line with those around ethnic group as the increased risk to health and the detriment to the amenity of the area with less capacity to prevent waste crime may lead to increased waste in the environment and misuse or lack of use of council services.
How will you mitigate against any negative impact to the religion or beliefs characteristic?	To help mitigate this, we will prioritise waste management and waste enforcement officer time into the areas most impacted by waste crime as measured through reports of waste crime via the contact centre and referrals from Waste Management Operatives.

Does this proposal impact	No
people's sexual orientation as	
per the Equality Act 2010?	
What sexual orientations may	WA
be impacted by this	
proposal?	
Please describe the impact to	N/A
the sexual orientation	
characteristic	
How will you mitigate against	NA
any negative impact to the	
sexual orientation	
characteristic?	





How will you ensure any adverse impact and mitigation measures are monitored?	We will monitor reports of flytipping in the wards, this is the metric for which we have access to determine the impacts of the reduction in service over time. This is an appropriate tool to determine whether the reduced service might lead to an increase in reports of flytipping within the area which would indicate a reduction in the street scene condition. Within this data lies the type of waste, location of waste and other waste crime statistics.
Please enter the email	Paul Pritchett
address for the officer	
responsible for monitoring	
impact and mitigation	

