



Reference number	EIA000218
Date Submitted	22/01/2024
Subject of the EIA	Review and Recommission Third Sector contracts



Brief description of the policy, service or function covered by the EIA



and inform future commissioning. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition, provider forums will be established once new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their service users to support monitoring



Please describe the impact to the age characteristic The Vuln



How will you mitigate against any negative impact to the disability characteristic?



How will you mitigate against any negative impact to the gender characteristic?

The current contracts and services will end on 30 November 2024. The importance of prevention services has been recognised and are to be recommissioned with a reduced budget but within a system designed to meet need. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts related to gender and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition, provider forums will be established once the new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their service users to support monitoring. There will also be a requirement for contracted providers to undertake an annual assessment of the pathway into and out of their service involving stakeholders, citizens, and referral agencies in order to improve access and address any gaps and inequality of access.

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?

Yes



<p>How will you mitigate against any negative impact to the gender reassignment characteristic?</p>	<p>The current contracts and services will end on 30 November 2024. The importance of prevention services has been recognised and are to be recommissioned with a reduced budget but within a system designed to meet need. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts to the disability characteristic and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition, provider forums will be established once the new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their service users to support monitoring. There will also be a requirement for contracted providers to undertake an annual assessment of the pathway into and out of their service involving stakeholders, citizens and referral agencies in order to improve access and address any gaps and inequality of access.</p>
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<p>Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What legal marital or registered civil partnership status will be impacted by this proposal?</p>	<p>["Single", "Never married and never registered a civil partnership", "Married: Same sex", "Married: Opposite sex", "In a registered civil partnership: Opposite sex", "In a registered civil partnership: Same sex", "Separated, but still married", "Separated, but still in a registered civil partnership", "Divorced", "Formerly in a civil partnership now legally dissolved", "Widowed", "Surviving partner from civil partnership"]</p>



Please describe the impact to the marriage and civil partnership characteristic

The Vulnerable adults services are contracted to support all couples. Any changes to the budget for VA1 will impact all groups in scope. The contracted services are accessible to all citizens and any household presenting themselves as a



Please describe the impact to the pregnancy and maternity characteristic

The contracts are not specifically targeted to citizens covered by the pregnancy and maternity characteristic and the majority of the services are for single adults and couples. Domestic abuse services will be accessible to citizens under the protected characteristic of pregnancy and maternity. These groups may be affected as any changes to the budget for VA1 will impact all groups in scope

How will you mitigate against any negative impact to the pregnancy and maternity characteristic?

The current contracts and services will end on 30 November 2024. The importance of prevention services has been recognised and are to be recommissioned with a reduced budget but within a system designed to meet need. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts to the disability characteristic and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition provider forums will be established once the new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their AMC5c 6 reW'nBT/



<p>What ethnic groups would be impacted by this proposal?</p>	<p>["White British", "Other White", "Bangladeshi", "Chinese", "Indian", "Pakistani", "Other Asian", "African", "Caribbean", "Black British", "Other Black", "Arab", "Latin American", "Irish", "Gypsy or Irish Traveller", "Roma", "Central and Eastern Europe", "Western and Southern Europe"]</p>
<p>Please describe the impact to the ethnicity and race characteristic</p>	<p>The Vulnerable adults services are contracted to support all citizens fully inclusive of ethnicity and race. Any changes to the budget for VA1 will impact all groups in scope</p> <p>The contracts are not specifically targeted to a particular ethnicity or race but the contracted services are accessible to all citizens. These groups may be affected as any changes to the budget for VA1 will impact all groups in scope</p>
<p>How will you mitigate against any negative impact to the ethnicity and race characteristic?</p>	<p>The current contracts and services will end on 30 November 2024. The importance of prevention services has been recognised and are to be recommissioned with a reduced budget but within a system designed to meet need. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts to the disability characteristic and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition provider forums will be established once the new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their service users to support monitoring. There will also be a requirement for</p>



<p>Does this proposal impact people's religion or beliefs as per the Equality Act 2010?</p>	<p>Yes</p>
<p>What religions could be impacted by this proposal?</p>	<p>["No religion", "Christian", "Buddhist", "Hindu", "Jewish", "Muslim", "Sikh"]</p>
<p>Please describe the impact to the religion or beliefs characteristic</p>	<p>The Vulnerable adults services are contracted to support all citizens and accessible to all religion and beliefs. Any changes to the budget for VA1 will impact all groups in scope The contracts are not specifically targeted to a particular religion or belief but the contracted services are accessible to all citizens. These groups may be affected as any changes to the budget for VA1 will impact all groups in scope.</p>
<p>How will you mitigate</p>	<p></p>



Does this proposal impact people's sexual orientation as per the Equality Act 2010?

Yes

What sexual orientations may be impacted by this proposal?

["Gay or lesbian", "Straight or heterosexual", "Bisexual", "Pansexual", "Asexual", "Queer", "All other sexual orientations"]

Please describe the impact to the sexual orientation characteristic

The Vulnerable adults services are contracted to support all citizens. Any changes to the budget for VA1 will impact all groups in scope

The contracted services are accessible to all citizens. These groups may be affected as any changes to the budget for VA1 will impact all groups in scope

How will you mitigate against any negative impact to the sexual orientation characteristic?

The current contracts and services will end on 30 November 2024. The importance of prevention services has been recognised and are to be recommissioned with a reduced budget but within a system designed to meet need. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts to the disability characteristic and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition provider forums will be established once the new contracts have been commenced to provide further strategic oversight above and beyond regular contract monitoring. Providers will also be required to establish citizen focus groups for their service users to support monitoring. There will also be a requirement for contracted providers to undertake an annual assessment of the pathway into and out of their service involving stakeholders, citizens and referral agencies in order to improve access and



How will you ensure any adverse impact and mitigation measures are monitored?

The current contracts and services will end on 30th November 2024. A further EIA supporting the commissioning of the new services will be undertaken as part of the procurement process to mitigate negative impacts and support decision making. Full and regular consultation and engagement will take place with the 3rd sector and stakeholders along with citizens to allay concerns and mitigate impacts. The new contracts will include a requirement for contracted providers to undertake an annual equality impact assessment which will be submitted to commissioners to support the monitoring of any impact and inform future commissioning. Work will also take place to ensure that all avenues of information advice and guidance services for citizens are maximised within the early intervention and prevention system. In addition provider forums will be established once new contracts have been commenced to provide further strategic oversight above and beyond regular contract. Adverse impact and measures to address and mitigate impacts will be regularly monitored as part of ongoing contract management.

