



EIA000309
26/01/2024
Reduction in CAB premises (and delivery of associated savings). 'CAB' being the acronym for Council Administered Buildings.
This activity relates to the re-profiling of the Council's accommodation profile in respect of providing administrative buildings and general purpose office and meeting spaces. This proposal specifically relates to a reduction in the number of buildings that make up the CAB Estate. It is proposed that subject to relocation of the functions, the land and buildings that become surplus as a result of this exercise will be sold.
["New strategy","Amended function"]
Annually
2025-01-17

["Places, Prosperity and Sustainability"]
Property & Investment
Corporate Landlord
Yes

	David Harris
	Philip Nell

Data sources	["Relevant reports/strategies","specific data set: building
	usuage"]
	Usage data in relation to building user visits and nature of
	use relative to the in scope CAB assets is collated and
	recorded on a monthly basis. Building User data can be
	provided on request.





Yes
["0-9 years","10-19 years","20-29 years","40-49 years","30-39 years","50-59 years","60-69 years","70-79 years","80-89 years","90 years or over"]
Due to the changes proposed to the CAB footprint it is possible that certain age groups could find it more difficult to access the assets proposed for retention and optimisation (as opposed to the assets identified for disposal) and indeed the CAB asset base and the specific buildings it consists of can vary in terms of the age characteristics of the building users
As part of the selection and consideration exercise to understand the suitability of the proposed new CAB asset profile and footprint, the ability for all colleagues and visitors to access the retained buildings was a key criteria. As such the location and accessibility of the buildings to take most of the strain e.g. The Council House, The Council House Extension and meeting space in the Library of Birmingham are well served by public transport and City Centre car parking provision. Where accessibility to these buildings or areas of these buildings is compromised we are putting mitigations in place to address these issues or make reasonable adjustments to mitigate them, this activity being planned in advance of the closure and disposal of potentially surplus assets.

	Yes
	If the transition to the new CAB footprint is not managed effectively there is a risk that accessibility of our buildings to colleagues and visitors may be detrimentally impacted
>	however using the mechanisms set out below it is intended to ensure that the assets identified for the relocation of services and functions are improved or adapted to make them capable of accommodating this demand. It is essential that the transition is phased and any interim arrangements are acceptable, this will be a central part of the stakeholder engagement process associated with the proposals.





A matrix management approach is being adopted to mitigate against any associated risks around moving services and building users to spaces that could be considered less accessible when compared to some of the buildings now identified for fairly immediate vacation and disposal (on account of their underutilisation and the need to generate revenue efficiencies and capital receipts). This approach includes: refreshing intelligence held in respect of building users with specific requirements; consultation with this user group (and TUs); providing options in terms of re





Current facilities and working conditions in Woodcock Street, and other assets identified for disposal, will be replicated and re-provided in the proposed 'interim' CAB solution. This will entail making enhanced use of the Council House to provide the majority of the replacement capacity. Improvements will be made to facilities in the Council House and other retained access, to ensure there is no impact on the quality of provision or working conditions
-including those conditions for specific individuals or groups.

	No
	N/A
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David Harris

