

## EQUALITY IMPACT ASSESSMENT

Consolidate Enforcement into a Centre of Expertise

Reference: EIAOO0282







Does this proposal impact people due to their age as





Please describe the impact to	N/A
the gender reassignment	
characteristic	
How will you mitigate against	N/A
any negative impact to the	
gender reassignment	
characteristic?	

F	Protected Characteristic - Marriage and Civil Partnership		
Ī	Does this proposal impact	No	
	people who are married or in		
	a civil partnership as per the		
ı	Equality Act 2010?		
	What legal marital or	N/A	
	registered civil partnership		
	status will be impacted by		
	this proposal?		
	Please describe the impact to	N/A	
	the marriage and civil		
ı	partnership characteristic		
	How will you mitigate agai <u>nst</u>	N/A	
	any negative impact to the		
	marriage and civil partnership		
	characteristic?		

Protected Characteristic - Pregnancy and Maternity			
Does this proposal impact	No		
people covered by the			
Equality Act 2010 under the			
protected characteristic of			
pregnancy and maternity?			
Please describe the impact to	N/A		
the pregnancy and maternity			
characteristic			
How will you mitigate against	N/A		
any negative impact to the			
pregnancy and maternity			
characteristic?			

F	Protected Characteristic - Ethnicity and Race			
I	Does this proposal impact	No		
	people due to their race as			
	per the Equality Act 2010?			
	What ethnic groups would be	N/A		
	impacted by this proposal?			





Please describe the impact to	N/A
the ethnicity and race	
characteristic	
How will you mitigate against	N/A
any negative impact to the	
ethnicity and race	
characteristic?	

Protected Characteristic - Religion or Beliefs			
Does this proposal impact	No		
people's religion or beliefs as			
per the Equality Act 2010?			
What religions could be	N/A		
impacted by this proposal?			
Please describe the impact to	N/A		
the religion or beliefs			
characteristic			
How will you mitigate against	N/A		
any negative impact to the			
religion or beliefs			
characteristic?			

Protected Characteristic - Sexual Orientation			
Does this proposal impact	No		
people's sexual orientation as			
per the Equality Act 2010?			
What sexual orientations may	N/A		
be impacted by this			
proposal?			
Please describe the impact to	N/A		
the sexual orientation			
characteristic			
How will you mitigate against	N/A		
any negative impact to the			
sexual orientation			
characteristic?			

## Monitoring

