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EIA Form About your EIA	
Reference number	ВА000293
Date Submitted	25/01/2024
Subject of the EIA	Children & Young Peoples' Travel Service (CYPTS) Savings -
	Independent Travel Training Programme
Brief description of the	

Brief description of the policy, service or function





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Protected Characteristic Dis	ability
Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	The training is provided for children and young people aged 11-25 years. The training is specifically for children and young people with physical and learning disabilities and who have identified as requiring additional support and skills to become independent travellers. A large proportion of the students have autism and they struggle to adapting to change and may take longer to gain the confidence to travel independently. The students with social and mental health issues may also take them longer to adapt to the change due to their anxieties.
How will you mitigate against any negative impact to the disability characteristic?	The programme will have a positive impact on the children and young people engaged on it, as it helps them to gain confidence and important life skills to enable them to travel independently and safely.
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All children/young people potentially could struggle with a





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Please describe the impact to the ethnicity and race characteristic	of its 0-25 population being of Black, Asian and Minority Ethnic population, and 37% White ethnicity. The service does support young people with disabilities who are drawn from global majority communities. According to the school census 52% of young people with SEND are drawn from global majority communities. This means that children and young people with a disability from these communities could be affected. CYPTS does not routinely collate this information in a way that is consistent with the EIA categories. The changes would not adversely affect students more greatly based on their ethnicity or race and any impact would affect all students and families equally.
How will you mitigate against any negative impact to the ethnicity and race characteristic?	The programme will have a positive impact on the children and young people engaged on it, as it helps them to gain confidence and important life skills to enable them to travel independently and safely. The service works collaboratively with the families and
	schools to ensure that the family and child and young person understand how the programme will affect them and gives opportunity address any additional support eg an interpreter where there are language barriers and any other concerns. The service will keep it under review

l	Pro ⁻	tected	Characteristi	c - Religion or Beliefs	
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Does this proposal	Yes
impact people's	
religion or beliefs as	
per the Equality Act	
2010?	
What religions could	["No

be impacted by this proposal?

The religion", "Christian", "Buddhist", "Hindu", "Jewish", "D", "5(Csel®)3(h1)





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How will you mitigate against
any negative impact to the
sexual orientation
characteristic?

The ITT identifies risks as part of the initial assessment and training, including what to do in an emergency. No student would be signed off if not deemed reasonably safe etc.

We will keep this under review

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?

Independent Travel Training, its impact and adjustments to ensure we are offering and effective and inclusive service.

The service regularly engages with the schools and associated agencies for updates and feedback. Meetings are held weekly with schools, followed with parent/carers and the child/young person after each training session to ascertain the impact of the programme and is an opportunity to highlight and address any issues that may arise to avoid any negative impact on any specific characteristics and understand the positive impact.

The Parent Carer Forum is engaged regularly to inform, communicate and collaborate on programme development.

The service recognises that it does not collect information about protected characteristics. CYPTS will begin to collect it through the referral process and collate it. We will keep this under review on how it may impact the protected characteristics.

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Please enter the email address for the officer responsible for monitoring impact and mitigation

Gosia Skora-Islam

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